

# LESLIE FRANCES HAIRDRESSING TRAINING

## THRIVE, SHINE **AND** SUCCEED

Develop your future team with education from Leslie Frances



Xposure  
Student  
hairdressing  
competition

Deadline for  
photographic  
entry is

19.03.2018

**XPOSURE**  
Student Hairdressing competition

#XPOSUK

"We are laying the foundation for Hairdressing competitions to celebrate real innovation in real life. Xposure is a new fun way of thinking about inspiring students. Hairdressing should be fun, inspirational and personal. Above all, we believe in teaching and guiding you on your career journey"

Please see your tutor for further details. [WELLA.CO.UK/XPOSURE](http://WELLA.CO.UK/XPOSURE)

17 February - 7 April 2018

**BEEHIVES**  
bobs  
AND  
BLOW-DRIES.

## Beehives Bobs and Blow dries worldwide exhibition debuts in Yorkshire (Civic Hall Barnsley) from February 2018

An exhibition dedicated to the history of hairdressing and the design of hair-styling is set to tour the world and will make its international debut in Yorkshire in February 2018.

## Apprenticeship Recruitment 2018

We are interviewing for the 2018 programme and have some good candidates ready for interviews. Please contact us if you have an apprenticeship vacancy in the salon and we can help you recruit a suitable apprentice.

### Induction dates

**23rd & 24th July**  
Barnsley Academy

**30th July**  
Sheffield Academy

## Young Persons Working Hours 16-18 Year Olds

Anyone under the age of 18 years old the law states that they must not work more than 8 hours per day. All Apprentices must work a minimum of 30 hours and maximum 40 hours per week.

### Rest Breaks - under 18years

30 minute rest break (lunch break)  
every 4.5 hours

For more information please visit [www.gov.uk](http://www.gov.uk)

### New Rates from 1st April 2018

From 1st April 2018 new minimum wage rates come into effect

APPRENTICES	£3.70
EMPLOYEES (NON APPRENTICES)	
Age 16-17	£4.20
Age 18-20	£5.90
Age 21-24	£7.38
Age 25+	£7.83

The minimum an apprentice can be paid each week is £111.00 (minimum 30 hours per week x £3.70)

### Holidays

The current holiday entitlement is 28 days for a full time worker which can include 8 Bank Holidays. Set out in the box is an indication of the way it works out according to the normal work pattern of any employee.

WORKED	ANNUAL HOLIDAYS	BANK HOLIDAYS
5	20	8
4	16	6
3	12	5
2	8	3
1	4	2

## Why you must say 'NO' to Under-16s

Children under the age of 16 should never be offered any hair colour or folis service, including initial allergy testing. But why not?

The reason is that all legal colouring products used in the UK are labelled as "not intended for use on persons under the age of 16".

This does not necessarily mean they are unsafe to use, according to the

Cosmetic, Toiletry and Perfumery Association. But to do so means you will not be following the manufacturer's guidelines, and therefore will not be covered for insurance if anything does go wrong.

If that were not reason enough, children can be more sensitive to the chemicals in colour than adults. If a child has the potential to develop allergies (and this can come back to their individual genetic make-up), exposure at an early age may increase their allergic sensitivity sooner.

## CONGRATULATIONS to all the following learners in completing their apprenticeships since our last newsletter...

### Hairdressing Level 2 Apprenticeship

Adele Dixon  
Chris Albadawi  
Morgan Jones  
Anna Shaw  
Bethany Clarkson  
Megan Hogg  
Shannon Hawksworth  
Jessica Garrett  
Elisha Harrison  
Grace Wilson  
Emily Holler  
Elissa Noble  
Harrison Tindle  
Paige Gibbons  
Emma Bradbury  
Morgan Hirst  
Sophie Hanson

### Hairdressing Level 3 Apprenticeship

Ashleigh Mc Allister  
Taryn Brooke  
Rebecca Gibbons  
Jessica Philp  
Daisy Tann  
Shannon Sanderson  
Shannon Neville  
Amelia Lee  
Abbie Wright  
Charlotte Arblaster  
Lauren Bennett  
Coco Norbury  
Megan King  
Kayleigh Severn  
Hannah Townsend  
Ellie Wagstaffe  
Sam Hart  
Emily Standhaven  
Charley Milton Coefield  
Courtney Treharne

### Barbering Level 2 Apprenticeship

Libby Dixon  
Sophie Dyson  
Anna Hibberd  
Peter Kelly  
Jack Walters  
Jess Hibberd Earle

# EMOTIONAL WELLBEING HEALTH AWARENESS

---

Support is available for emotional wellbeing, anxiety stress and depression at the local TADs wellbeing centre. TADS run sessions 1 to 1 and drop in sessions.

Please contact 01226 872120 sign posting for Sheffield support too through the Barnsley Centre.

---

**E-mail:**  
admin@tadsbarnsley.co.uk

**Website:**  
www.tadsbarnsley.co.uk

**Tel:**  
confidential text line 07541 301982

## Free Apps on Nhs.uk/ Stress, anxiety and depression

- Mindfulness and relaxation stop, breathe and think
- Headspace
- Calm
- Catch it

## Prevent Strategy

If you are concerned about anyone that may be at risk of extremism contact the helpline on

Tel. **020 7340 7264**

or speak to someone in training

**01226 243204**

We are also protecting learners from the risk of radicalisation, for example by using filters on the internet to stop access to extremist and terrorist material. All visitors are vetted who come into the training school.

## Key Terms

**Extremism** - vocal or active opposition to fundamental British values such as democracy, rule of law and tolerance of different faiths and beliefs

**Ideology** - a set of beliefs

**Terrorism** - a violent action against people or property, designed to create fear and advance a political, religious or ideological cause

**Radicalisation** - The process by which a person comes to support extremism and terrorism

**Misogynistic** - Hatred towards women