

LESLIE **Lf** FRANCES
HAIRDRESSING TRAINING

BE THE BEST YOU CAN BE

Develop your future team with
education from Leslie Frances



WINNERS of the December Competitions (Barnsley academy)

Well done to
everyone that
took part!



Keeley Poplewell
Zena Claire
Hairdressing
1st year award



Grace Wilson
The Old Glassworks
1st year award



Liam Deleenheer
Revival Hairdressing
2nd year award



Charlie Milton
Coefield
Status Hair
2nd year award



Lucy Mason
Status Hair
Level 3 awards



Ashleigh McAllister
Pure Hairdressing
Level 3 awards



Michaela Peach
Russell Eaton
Barbering award

Government Funding reforms update and New Standards

There are some important changes ahead from 1st May 2017

- Employer incentive introduced age 16-18 New apprenticeship starts (criteria applies)
- Age 19 + new starts - employers will incur a 10% contribution to the funding
- End point assessment introduced (trade test) with the new Level 2 standards

WELLA XPOSURE Competition

Well done to everyone that entered...

Charlotte P, Lauren, Charlotte A and Morgan

Young Persons Working Hours 16-18 Year Olds

Anyone under the age of 18 years old the law states that they must not work more than 8 hours per day. All Apprentices must work a minimum of 30 hours and maximum 40 hours per week.

Rest Breaks - under 18years

30 minute rest break (lunch break) every 4.5 hours

For more information please visit www.gov.uk

New Rates from 1st April 2017

From 1st April 2017 new minimum wage rates come into effect

APPRENTICES	£3.50
EMPLOYEES (NON APPRENTICES)	
Age 16-17	£4.05
Age 18-20	£5.60
Age 21-24	£7.05
Age 25+	£7.50

The minimum an apprentice can be paid each week is £105.00 (minimum 30 hours per week)

Holidays

The current holiday entitlement is 28 days for a full time worker which can include 8 Bank Holidays. Set out in the box is an indication of the way it works out according to the normal work pattern of any employee.

WORKED	ANNUAL HOLIDAYS	BANK HOLIDAYS
5	20	8
4	16	6
3	12	5
2	8	3
1	4	2



CONGRATULATIONS to all the following learners in completing their apprenticeships since our last newsletter...

Hairdressing Level 2 Apprenticeship

Ellesha Sykes
Holly Cheadle
Abi Gilroy
Elisha Hughes
Kelsie Rocket
Chloe Caulfield
Drew Scarlett
Amber Parker
Stacy Wragg
Courtney Jagger
Caitlin Pugh
Alex Exley
Georgia Fletcher
Emily Stanhaven
Charlie Milton Coefield

Hairdressing Level 3 Apprenticeship

Shannon Twigg
Ellie Sutheren
Alice Lowe
Peter Kelly
Kersha Egan

Barbering Level 2 Apprenticeship

Amy Ryan
Brendan Campbell
Eadon Asquith
Craig Parkinson
Amy McKenna



Emotional Wellbeing Health Awareness

Support is available for emotional wellbeing, anxiety stress and depression at the local TADS wellbeing centre. TADS run sessions 1 to 1 and drop in sessions.

Please contact 01226 872120 sign posting for Sheffield support too through the Barnsley Centre.

E-mail:
admin@tadsbarnsley.co.uk

Website:
www.tadsbarnsley.co.uk

Tel:
confidential text line 07541 301982

Free Apps on Nhs.uk/ Stress, anxiety and depression

- Mindfulness and relaxation stop, breathe and think
- Headspace
- Calm
- Catch it

Recruitment for 2017

If you have any students apply to your salon please could you forward them to Leslie France's as school leavers are scarce at the moment with the school leaving age now being age 18. If you are thinking of recruiting for 2017 please start early as applicants are limited.

Contact **Lisa/Eleanore**
01226 243204 or
Kay 0114 2738661 for
recruiting a new learner

Prevent Strategy

If you are concerned about anyone that may be at risk of extremism contact the helpline on

Tel. **020 7340 7264** or speak to someone in training **01226 243204**

We are also protecting learners from the risk of radicalisation, for example by using filters on the internet to stop access to extremist and terrorist material. All visitors are vetted who come into the training school.

Key Terms

Extremism - vocal or active opposition to fundamental British values such as democracy, rule of law and tolerance of different faiths and beliefs

Ideology - a set of beliefs

Terrorism - a violent action against people or property, designed to create fear and advance a political, religious or ideological cause

Radicalisation - The process by which a person comes to support extremism and terrorism

Misogynistic - Hatred towards women